



COMMITMENT TO IMPLEMENT GOOD CORPORATE GOVERNANCE

As the commitment to implement the principles of Good Corporate Governance or GCG, in accordance with good business ethic and work ethic, the Board of Commissioners, Board of Directors and employees of PT Bukit Asam Tbk, hereinafter referred to as PTBA, herewith state **will not accept and give gifts and others gifts that referred to gratification or bribery**, including on celebration of the religious day such as Idul Fitri 1 Shawwal 1446 H, either directly or indirectly, from and to all stakeholders and other related parties to PTBA.

If receipts and/or requests for gifts contrary to the GCG principles of the PTBA are found in the future, we request the support of the PTBA's stakeholders to not tolerate such violations by reporting them to us through email Gratification Control Unit (upg-ptba@bukitasam.co.id).

All acts of corruption, acceptance, and/or requesting and giving gifts contrary to the principles of GCG PTBA will be sanctioned by applicable laws and regulations.

Thus, we thank you for the support of all PTBA's stakeholders.

Jakarta, 17 March 2025
PT Bukit Asam Tbk
President Director
Signed

Arsal Ismail