

Jakarta, 19 Desember 2023

Nomor/Number : B/666/111000/KS.03/XII/2023
Sifat/Catagory : Biasa/General
Lampiran/Enclosure : -
Perihal/Subject : **Pembentukan Komite Nominasi dan Remunerasi Secara Tersendiri/Establishment of Standalone Nomination and Remuneration Committee**

Yang terhormat
Kepala Eksekutif Pengawasan Pasar Modal,
Keuangan Derivatif, dan Bursa Karbon
Otoritas Jasa Keuangan Republik Indonesia
Gedung Sumitro Djojohadikusumo
Departemen Keuangan Republik Indonesia
Jl. Lapangan Banteng Timur No. 2-4, DKI
Jakarta

Dear
Chief Executive functioning as Capital
Markets, Financial Derivatives, and Carbon
Exchange Supervisor
Financial Service Authority
Sumitro Djojohadikusumo Building
Department of Finance Republic of
Indonesia
Jl. Lapangan Banteng Timur No. 2-4, DKI
Jakarta

Merujuk kepada:

- a. Peraturan Otoritas Jasa Keuangan Nomor 34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik (“POJK No. 34/2014”);
- b. Keputusan Dewan Komisaris PT Bukit Asam Tbk Nomor:09/SK/PTBA-DEKOM/XII/2023 tentang Pembagian Tugas Dewan Komisaris PT Bukit Asam Tbk dated 15 Desember 2023 (“Keputusan Dekom No. 9/2023”);
- c. Keputusan Dewan Komisaris PT Bukit Asam Tbk Nomor 11/SK/PTBA-DEKOM/XII/2023 tentang Pengangkatan Anggota Komite Nominasi & Remunerasi PT Bukit Asam Tbk (“Keputusan Dekom No.11/2023”).

According to:

- a. Financial Services Authority Regulation Number 34/POJK.04/2014 concerning Nomination and Remuneration Committee of Issuer or Public Company (“POJK No.34/2014”);
- b. Decree of Board of Commissioners PT Bukit Asam Tbk Number 09/SK/PTBA-DEKOM/XII/2023 concerning Distribution of Duties of Board of Commissioners dated 15 December 2023 (“BOC’s Decree No.9/2023”);
- c. Decree of Board of Commissioners PT Bukit Asam Tbk Number 11/SK/PTBA-DEKOM/XII/2023 concerning the Appointment of Member of Nomination & Remuneration Committee PT Bukit Asam Tbk (“BOC’s Decree No.11/2023”).



PT BUKIT ASAM TBK

Kantor Pusat: Jl. Parigi No.1, Tanjung Enim, Muara Enim, Sumatera Selatan 31716, T (0734) 451 096, (0734) 452 352, F (0734) 451 095, (0734) 452 993
Kantor Jakarta: Menara Kadin Lt.15 Jl. HR. Rasuna Said, Blok X-5 Kav.2-3, Jakarta 12950, T (021) 525 4014, F (021) 525 4002
Pelabuhan Tarahan: Jl. Soekarno Hatta Km. 15, Tarahan, Bandar Lampung 35242, T (0721) 31 545, (0721) 31 686, F (0721) 31 577
Dermaga Kertapati: Jl. Stasiun Kereta Api Palembang, Sumatera Selatan 30142, T (0711) 512 617, F (0711) 511 388
Pertambangan Ombilin: Jl. Manan Jatin No.1 Saringan Sawahlunto, Sumatera Barat 27421, T (0754) 61 021, F (0754) 61402

Berdasarkan Keputusan Dekom No.9/2023 dan Keputusan Dekom No.11/2023, dapat disampaikan informasi bahwa fungsi nominasi dan remunerasi yang sebelumnya dirangkap pada Komite Risiko Usaha, Pasca Tambang, CSR, dan Nominasi, Remunerasi, & PSDM dipisahkan menjadi komite Nominasi dan Remunerasi secara tersendiri. Dengan demikian, maka terhitung sejak tanggal 15 Desember 2023, maka susunan Komite Nominasi dan Remunerasi Perseroan sebagai berikut:

1. Kurnia Toha/Komisaris Independen (Ketua Komite Nominasi dan Remunerasi);
2. Carlo B Tewu/Komisaris (Wakil Ketua Komite Nominasi dan Remunerasi);
3. Nora Sri Hendriyeni (Anggota);



Demikian disampaikan, atas perhatiannya diucapkan terima kasih.

According to BOC Decree No.9/2023 and BOC Decree No.11/2023, herewith is informed that the nomination and remuneration committee, which prior under Committee of Business Risk, Post Mining, CSR, Nomination, Remuneration and HR Development, was to be a standalone committee namely Nomination and Remuneration Committee. Therefore, the composition of the Nomination and Remuneration Committee of the Company as of 15 December 2023 as follows:

1. Kurnia Toha/Independent Commissioner (Chairman of Nomination and Remuneration Committee);
2. Kurnia Toha /Independent Commissioner (Vice Chairman of Nomination and Remuneration Committee);
3. Nora Sri Hendriyeni (Member);

Thereof, thank you for your kind attention.

Sekretaris Perusahaan
Corporate Secretary

Niko Chandra



Tembusan/Copy:

1. Direktur PKP Sektor Riil OJK/Director PKP Sector Real FSA.
2. Direktur Penilaian PT BEI/Director of Listing PT BEI.
3. Direksi/Board of Directors PTBA.