

Jakarta, 15 Juli/July 2025

Nomor/Number : B/584/111000/KS.03/VII/2025
Sifat/Catagory : Biasa/General
Lampiran/Enclosure : -
Perihal/Subject : **Laporan Perubahan Komite Nominasi dan Remunerasi/Report in
the Changes of Nomination and Remuneration Committee**

Yang terhormat

Kepala Eksekutif Pengawasan Pasar Modal,
Keuangan Derivatif, dan Bursa Karbon
Otoritas Jasa Keuangan Republik Indonesia
Gedung Sumitro Djojohadikusumo
Departemen Keuangan Republik Indonesia
Jl. Lapangan Banteng Timur No. 2-4, DKI
Jakarta

Dear

Chief Executive functioning as Capital
Markets, Financial Derivatives, and Carbon
Exchange Supervisor
Financial Services Authority
Sumitro Djojohadikusumo Building
Department of Finance Republic of
Indonesia
Jl. Lapangan Banteng Timur No. 2-4, DKI
Jakarta

Merujuk kepada:

According to:

- | | |
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| <p>a. Peraturan Otoritas Jasa Keuangan Nomor 34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik ("POJK No. 34/2014");</p> <p>b. Keputusan Dewan Komisaris PT Bukit Asam Tbk Nomor: 06/SK/PTBA-DEKOM/VII/2025 tentang Pengangkatan Anggota Komite Nominasi & Remunerasi PT Bukit Asam Tbk tanggal 15 Juli 2025 ("Keputusan Dewan Komisaris No.6/2025")</p> | <p>a. <i>Financial Services Authority Regulation Number 34/POJK.04/2014 concerning Nomination and Remuneration Committee of Issuer or Public Company ("POJK No.34/2014");</i></p> <p>b. <i>Decree of Board of Commissioners PT Bukit Asam Tbk Number: 06/SK/PTBA-DEKOM/VII/2025 concerning Appointment of Members of the Nomination & Remuneration Committee of PT Bukit Asam Tbk dated July 15, 2025 ("Board of Commissioners Decree No.6/2025").</i></p> |
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Berdasarkan Keputusan Dewan Komisaris No. 6/2025, maka terhitung sejak tanggal 15 Juli 2025, susunan Komite Nominasi dan Remunerasi PTBA sebagai berikut:

According to Board of Commissioners Decree No.6/2025, therefore, as of July 15, 2025 the composition of the Nomination and Remuneration Committee of PTBA is as follows:

PT BUKIT ASAM TBK

Kantor Pusat: Jl. Parigi No.1, Tanjung Enim, Muara Enim, Sumatera Selatan 31716, T (0734) 451 096, (0734) 452 352, F (0734) 451 095, (0734) 452 993
Kantor Jakarta: Menara Kadin Lt.15 Jl. HR. Rasuna Said, Blok X-5 Kav.2-3, Jakarta 12950, T (021) 525 4014, F (021) 525 4002
Pelabuhan Tarahan: Jl. Soekarno Hatta Km. 15, Tarahan, Bandar Lampung 35242, T (0721) 31 545, (0721) 31 686, F (0721) 31 577
Dermaga Kertapati: Jl. Stasiun Kereta Api Palembang, Sumatera Selatan 30142, T (0711) 512 617, F (0711) 511 388
Pertambangan Ombilin: Jl. Manan Jatin No.1 Saringan Sawahlunto, Sumatera Barat 27421, T (0754) 61 021, F (0754) 61402

- | | |
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| 1. Dewi Hanggraeni/Komisaris Independen (Ketua Komite Nominasi dan Remunerasi); | 1. Dewi Hanggraeni/Independent Commissioner (Chairman of Nomination and Remuneration Committee); |
| 2. Nora Sri Hendriyeni/Pihak Independen (Anggota). | 2. Nora Sri Hendriyeni/Independent Party (Member). |
| 3. Budi Widjaja Soetjipto/Pihak Independen (Anggota). | 3. Budi Widjaja Soetjipto/Independent Party (Member). |

Demikian laporan ini disampaikan dalam rangka pemenuhan ketentuan POJK No.34/2014. Atas perhatian Bapak, kami ucapkan terima kasih.

This report is hereby submitted in compliance with the provisions of POJK No.34/2014. Thank you for your attention.

PGS/Acting Corporate Secretary Division Head



Aldy Pratama Iswardi 

Tembusan/Copy:

1. Direktur PKP Sektor Riil OJK/*Director of PKP Real Sector FSA*;
2. Direktur Penilaian PT BEI/*Director of Listing of IDX*;
3. Dewan Komisaris/*Board of Commissioners PTBA*;
4. Direksi/*Board of Directors PTBA*.