

Nomor/Number : B/466/111000/KS.03/VI/2025
Sifat/Catagory : Biasa/General
Lampiran/Enclosure : -
Perihal/Subject : **Laporan Perubahan Komite Nominasi dan Remunerasi/Report on Change of Nomination and Remuneration Committee**

Yang terhormat

Kepala Eksekutif Pengawasan Pasar Modal,
Keuangan Derivatif, dan Bursa Karbon
Otoritas Jasa Keuangan Republik Indonesia
Gedung Sumitro Djojohadikusumo
Departemen Keuangan Republik Indonesia
Jl. Lapangan Banteng Timur No. 2-4, DKI
Jakarta

Dear

Chief Executive functioning as Capital
Markets, Financial Derivatives, and Carbon
Exchange Supervisor
Financial Services Authority
Sumitro Djojohadikusumo Building
Department of Finance Republic of Indonesia
Jl. Lapangan Banteng Timur No. 2-4, DKI
Jakarta

Merujuk kepada:

According to:

- a. Peraturan Otoritas Jasa Keuangan Nomor 34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik (“**POJK No. 34/2014**”);
 - b. Keputusan Rapat Umum Pemegang Saham Tahunan PT Bukit Asam Tbk Tahun Buku 2024 tanggal 12 Juni 2025 (“**Keputusan RUPST PTBA**”);
 - c. Keputusan Dewan Komisaris PT Bukit Asam Tbk Nomor:05/SK/PTBA-DEKOM/VI/2025 tentang Pembagian Tugas Dewan Komisaris PT Bukit Asam Tbk tanggal 13 Juni 2025 (“**Keputusan Dewan Komisaris No. 5/2025**”).
- a. *Financial Services Authority Regulation Number 34/POJK.04/2014 concerning Nomination and Remuneration Committee of Issuer or Public Company (“**POJK No.34/2014**”);*
 - b. *Resolution of Annual General Meeting of Shareholders for 2024 Financial Year dated 12 June 2025 (“**Resolution of AGMS PTBA**”);*
 - c. *Decree of Board of Commissioners PT Bukit Asam Tbk Number: 05/SK/PTBA-DEKOM/VI/2025 concerning Distribution of Board of Commissioners’ Duties PT Bukit Asam Tbk dated 13 June 2025 (“**Board of Commissioners Decree No.5/2025**”).*

Berdasarkan Keputusan RUPST PTBA jo Keputusan Dewan Komisaris No. 5/2025, maka terhitung sejak tanggal 13 Juni 2025, susunan Komite Nominasi dan Remunerasi Perseroan sebagai berikut:

According to Resolution of AGMS PTBA jo Board of Commissioners Decree No.5/2025, therefore, as of 13 June 2025, the composition of the Nomination and Remuneration Committee of the Company as as follows:

PT BUKIT ASAM TBK

Kantor Pusat: Jl. Parigi No.1, Tanjung Enim, Muara Enim, Sumatera Selatan 31716, T (0734) 451 096, (0734) 452 352, F (0734) 451 095, (0734) 452 993
Kantor Jakarta: Menara Kadin Lt.15 Jl. HR. Rasuna Said, Blok X-5 Kav.2-3, Jakarta 12950, T (021) 525 4014, F (021) 525 4002
Pelabuhan Tarahan: Jl. Soekarno Hatta Km. 15, Tarahan, Bandar Lampung 35242, T (0721) 31 545, (0721) 31 686, F (0721) 31 577
Dermaga Kertapati: Jl. Stasiun Kereta Api Palembang, Sumatera Selatan 30142, T (0711) 512 617, F (0711) 511 388
Pertambangan Ombilin: Jl. Manan Jatin No.1 Saringan Sawahlunto, Sumatera Barat 27421, T (0754) 61 021, F (0754) 61402

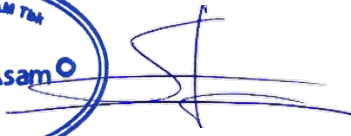
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|---|--|
| 1. Dewi Hanggraeni/Komisaris Independen (Ketua Komite Nominasi dan Remunerasi); | 1. Dewi Hanggraeni/Independent Commissioner (Chairman of Nomination and Remuneration Committee); |
| 2. Nora Sri Hendriyeni/Pihak Independen (Anggota). | 2. Nora Sri Hendriyeni/Independent Party (Member). |

Demikian Laporan ini disampaikan dalam rangka memenuhi ketentuan POJK No.34/2014, atas perhatian diucapkan terima kasih.

Thereof this report is made to comply with POJK No.34/2014, thank you for your attention.

Corporate Secretary Division Head




Niko Chandra


Tembusan/Copy:

1. Direktur PKP Sektor Riil OJK/Director PKP Sector Real FSA;
2. Direktur Penilaian PT BEI/Director of Listing PT BEI;
3. Dewan Komisaris/Board of Commissioners PTBA;
4. Direksi/Board of Directors PTBA.