Jakarta, 16 Juni/*June* 2025

Nomor/*Number*	:	B/466/111000/KS.03/VI/2025
Sifat/*Catagory*	:	Biasa/*General*
Lampiran/*Enclosure*	:	-
Perihal/*Subject*	:	**Laporan Perubahan Komite Nominasi dan Remunerasi/*Report on Change of Nomination and Remuneration Committee***

Yang terhormat
Kepala Eksekutif Pengawasan Pasar Modal, Keuangan Derivatif, dan Bursa Karbon
Otoritas Jasa Keuangan Republik Indonesia
Gedung Sumitro Djojohadikusumo
Departemen Keuangan Republik Indonesia
Jl. Lapangan Banteng Timur No. 2-4, DKI Jakarta

Dear
Chief Executive functioning as Capital Markets, Financial Derivatives, and Carbon Exchange Supervisor
Financial Services Authority
Sumitro Djojohadikusumo Building
Department of Finance Republic of Indonesia
Jl. Lapangan Banteng Timur No. 2-4, DKI Jakarta

Merujuk kepada:

a. Peraturan Otoritas Jasa Keuangan Nomor 34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik ("**POJK No. 34/2014**");
b. Keputusan Rapat Umum Pemegang Saham Tahunan PT Bukit Asam Tbk Tahun Buku 2024 tanggal 12 Juni 2025 ("**Keputusan RUPST PTBA**");
c. Keputusan Dewan Komisaris PT Bukit Asam Tbk Nomor:05/SK/PTBA-DEKOM/VI/2025 tentang Pembagian Tugas Dewan Komisaris PT Bukit Asam Tbk tanggal 13 Juni 2025 ("**Keputusan Dewan Komisaris No. 5/2025**).

According to:

*a. Financial Services Authority Regulation Number 34/POJK.04/2014 concerning Nomination and Remuneration Committee of Issuer or Public Company ("**POJK No.34/2014**");*
*b. Resolution of Annual General Meeting of Shareholders for 2024 Financial Year dated 12 June 2025 ("**Resolution of AGMS PTBA**");*
*c. Decree of Board of Commissioners PT Bukit Asam Tbk Number: 05/SK/PTBA-DEKOM/VI/2025 concerning Distribution of Board of Commissioners' Duties PT Bukit Asam Tbk dated 13 June 2025 ("**Board of Commissioners Decree No.5/2025**").*

Berdasarkan Keputusan RUPST PTBA jo Keputusan Keputusan Dewan Komisaris No. 5/2025, maka terhitung sejak tanggal 13 Juni 2025, susunan Komite Nominasi dan Remunerasi Perseroan sebagai berikut:

According to Resolution of AGMS PTBA jo Board of Commissioners Decree No.5/2025, therefore, as of 13 June 2025, the composition of the Nomination and Remuneration Committee of the Company as as follows:

1. Dewi Hanggraeni/Komisaris Independen (Ketua Komite Nominasi dan Remunerasi);
2. Nora Sri Hendriyeni/Pihak Independen (Anggota).

1. Dewi Hanggraeni/Independent Commissioner (Chairman of Nomination and Remuneration Committee);
2. Nora Sri Hendriyeni/Independent Party (Member).

Demikian Laporan ini disampaikan dalam rangka memenuhi ketentuan POJK No.34/2014, atas perhatian diucapkan terima kasih.

Thereof this report is made to comply with POJK No.34/2014, thank you for your attention.

Corporate Secretary Division Head

PT BUKIT ASAM Tbk
BukitAsam

Niko Chandra

Tembusan/*Copy*:
1. Direktur PKP Sektor Riil OJK/*Director PKP Sector Real FSA*;
2. Direktur Penilaian PT BEI/*Director of Listing PT BEI;*
3. Dewan Komisaris*/Board of Commissioners PTBA;*
4. Direksi/*Board of Directors* PTBA.